

Table III.A.2.j Percent of State and local governments that offer tax-advantaged benefits for contributions to health insurance, Flexible Spending Accounts (FSA) and Flexible Benefits Plans by government type and size and census division: United States, 2019

Census division/ government type and size	Pretax Contributions	Flexible Spending Account	Flexible Benefits Plans
United States	53.6%	36.8%	28.4%
Census division:			
New England	75.3%	55.3%	32.6%
Middle Atlantic	53.3%	36.0%	21.2%
East North Central	45.5%	29.0%	15.9%
West North Central	46.7%	31.5%	23.5%
South Atlantic	69.5%	40.5%	36.8%
East South Central	57.3%	31.4%	44.0%
West South Central	51.4%	33.9%	38.9%
Mountain	48.2%	45.2%	28.3%
Pacific	63.8%	56.2%	46.0%
Government type and size:			
State governments	95.6%	93.9%	53.8%
Local governments:			
Less than 250 employees	44.2%	26.0%	22.1%
250-999 employees	88.7%	75.8%	51.2%
1,000-4,999 employees	91.0%	82.3%	53.0%
5,000-9,999 employees	95.3%	90.7%	64.5%
10,000 or more employees	92.9%	91.1%	60.2%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Table III.A.2.j Standard errors for percent of State and local governments that offer tax-advantaged benefits for contributions to health insurance, Flexible Spending Accounts (FSA) and Flexible Benefits Plans by government type and size and census division: United States, 2019

Census division/ government type and size	Pretax Contributions	Flexible Spending Account	Flexible Benefits Plans
United States	2.18%	1.72%	1.47%
Census division:			
New England	4.95%	4.85%	3.99%
Middle Atlantic	5.17%	4.20%	3.51%
East North Central	5.28%	3.96%	2.79%
West North Central	5.28%	4.33%	3.45%
South Atlantic	5.52%	4.20%	4.05%
East South Central	5.23%	3.61%	4.56%
West South Central	7.78%	5.68%	6.34%
Mountain	5.26%	5.06%	3.81%
Pacific	6.25%	6.11%	5.72%
Government type and size:			
State governments	0.94%	1.17%	1.99%
Local governments:			
Less than 250 employees	2.44%	1.81%	1.65%
250-999 employees	1.40%	2.09%	2.35%
1,000-4,999 employees	1.70%	2.44%	3.07%
5,000-9,999 employees	1.46%	1.03%	3.78%
10,000 or more employees	2.96%	1.72%	3.28%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

Standard errors of zero indicate that all governments in the category are in the survey.